WORKING IN GROUPS

HOW TO STRATEGICALLY NAVIGATE GROUP PROJECTS TO ENSURE A SUCCESSFUL OUTCOME.

JANELLE PASS
LEARNING OBJECTIVES

- Understand the value of group work
- Implement strategies to create an effective working group
- Identify barriers to successful work groups and how to overcome those barriers
HOW TO HAVE A POSITIVE GROUP EXPERIENCE

- Collaboration
- Flexibility
- Feedback
- Shared Responsibility

Hampton and El-Mallakh (2017)
HOW TO CREATE THE DREAM TEAM

- Choose group members that are compatible and reliable
- Establish clear expectations of member participation
- Assign tasks that are aligned with each group member’s expertise
- Snacks
COMMUNICATION IS KEY!
BARRIERS TO EFFECTIVE GROUP WORK
HOW TO RESPOND TO SLACKERS

- Don’t ignore them or work around them
- Confront the slacker
- Draw upon the strengths of the group
- If you have a large group, subdivide it to prevent “social loafing”
REFERENCES

