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# WORKING IN GROUPS

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HOW TO STRATEGICALLY NAVIGATE  
GROUP PROJECTS TO ENSURE A  
SUCCESSFUL OUTCOME.

JANELLE PASS

# LEARNING OBJECTIVES

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- ❑ Understand the value of group work
- ❑ Implement strategies to create an effective working group
- ❑ Identify barriers to successful work groups and how to overcome those barriers

# THE VALUE OF GROUP WORK



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# HOW TO HAVE A POSITIVE GROUP EXPERIENCE

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- ☐ Collaboration
- ☐ Flexibility
- ☐ Feedback
- ☐ Shared Responsibility

Hampton and El-Mallakh  
(2017)



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# HOW TO CREATE THE DREAM TEAM

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- ☐ Choose group members that are compatible and reliable
- ☐ Establish clear expectations of member participation
- ☐ Assign tasks that are aligned with each group member's expertise
- ☐ Snacks

Hampton and El-Mallakh (2017)

# COMMUNICATION IS KEY!

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# BARRIERS TO EFFECTIVE GROUP WORK

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## HOW TO RESPOND TO SLACKERS

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- ☐ Don't ignore them or work around them
- ☐ Confront the slacker
- ☐ Draw upon the strengths of the group
- ☐ If you have a large group, subdivide it to prevent “social loafing”



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# REFERENCES

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